

# ON-FINAL



507th Mission: *Recruit, train, equip and retain personnel for deployment and support of DOD peacetime and wartime taskings.*

Vol 16 No 12, December 1996

507th Wing

Tinker AFB, OK

## 4th AF team receives AF quality award

MONTGOMERY, Ala. -- A 4th Air Force team chartered to improve inspections and refurbishment of aircraft was one of five teams chosen to receive the 1996 Chief of Staff Team Excellence Award.

Fifteen teams from across the Air Force competed for the awards during the Quality Air Force Symposium here, Oct. 15-17. A second Air Force Reserve team from the 512th Equipment Maintenance Squadron, Dover AFB, Del., also competed.

The Team Excellence Awards recognize outstanding team performance and promote Quality Air Force awareness and implementation by emphasizing teamwork. Each major command and Headquarters Air Force may nominate two teams for the award. A panel of judges evaluates the applications and a 15-minute presentation by the team during the symposium.

Gen. Ronald R. Fogleman, Air Force Chief of Staff, presented the awards during a banquet at the close of the symposium.

The 25 members of the 4th AF Isochronal Refurbishment Quality Improvement Process Working Group came from four bases as well as the headquarters. The inspection processes studied involved three different airframes - C-5 "Galaxy", C-141 "Starlifter" and



TSgt. Arturo Elias, 433 Air Wing, Kelly AFB, Texas and Col. William Martin, 507th Logistics Group commander man the 4th Air Force booth during the Quality Symposium. (Photo by MSgt. Don Coffey)



MSgt. Billy Wright, left, 507th Aircraft Generation Squadron, SMSgt. Jerry Jackson, 4th Air Force, MSgt Don Coffey, 507th AGS and SMSgt. Joe Buck, 452nd Air Mobility Wing show off the 4th Air Force teams Chief of Staff Team Excellence Award.

KC-135 "Stratotanker". Brig. Gen. Wallace Whaley, 4th AF commander, chartered the working group in July 1995 and challenged its members to decrease aircraft downtime -- "to put iron on the ramp."

Through both major and minor process changes, the team increased 4th AF fleet availability by 292 days per year and saved nearly a half million dollars. Investing 4,800 hours of work on the process, the team members saved 130,816 hours in just six months working on 24 aircraft.

"This working group is a model of cooperation between the flying units within 4th Air Force," Whaley said. "It marks the first time logistics groups have contributed on a single project and goal using total quality management principles."

Members from the 507th played a key role in the 4th AF team. Local efforts involved reservists from the engine, phase, electric, fabrication and supply shops to name a few.

Rather than being a one-time event, Quality Office officials stated that the 4th AF team could compete again in next year's Quality Symposium.

"It's not unusual to see projects competing for the Chief of Staff Team Excellence Award that were started years ago," said CMSgt. Belinda Journey, 507th Quality Office. "From this point on, the team's focus is to show the continuous improvements and break-throughs that are being made." (AFRES News Service)

**"Readiness Is Our Number One Priority"**

# Are we having fun yet?

*By Col. Martin M. Mazick  
507th Wing Commander*

We have had one heck of a busy year! But then, I don't need to tell you that. From the readiness exercises at home station to Gulfport and Grissom, from Readiness Assistance Visits to Staff Assistance Visits to Health Services Inspections, from Tazar, Hungary to Dhahran, Saudi Arabia to Gielenkerchen, Germany to Iceland and starting from scratch to stand up our brand-new AWACS mission, we have "been there, done that." This UTA we undergo a Unit Self Assessment (USA) validation from HQ AFRES/IG. The team will take a close look at our organization and match it up against the report we wrote which describes us. The IG team report will be an important feedback tool for the 507th and each one of us. We can use it to help us identify and focus on areas in the wing for continuous improvement. The team will want to talk to some of you, and I ask that you be open and honest in answering their questions.

So, what about Grissom? We did better than we did at Gulfport, and much better than we did when we practiced here at Tinker back in February. We are continuously improving in our wartime operations and that is the exact purpose behind our practicing.

We still need to work on some of our processes and our interface with each other functionally. Continue to work on your individual preparedness actions. Don't take these for granted. The two biggest things that will carry the day will be **TEAMWORK** and **ATTITUDE!!**

We had another "911" call from the Tanker Airlift Control Center (TACC) at AMC on the 13th of November. This one asked us to place on-the-hook an aircraft and crew for the week of 18 November. You were there again! In the middle of our play in the US Strategic Command exercise on Saturday, November 16, we launched to Bangor, Maine in support of Operation Phoenix Tusk, the support of the refugees in Rwanda and Zaire.

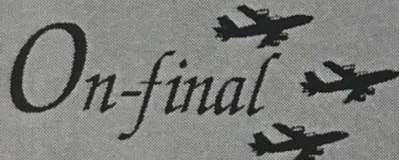
We have folks that missed Thanksgiving at home supporting our nations response to meet this humanitarian need as well as our people that spent this time deployed to Iceland. Right now it appears that only one 507th member from our Communications Flight who will be deployed overseas during the Christmas holidays. If things continue as they are now, we may also have an aircrew and crew chiefs at Bangor, Maine, throughout the holidays, too.

As you can see, the 507th Wing does not go untouched by world events. This has become what our country expects of us. We all participate to serve our nation, and it is in times like these when the impact can truly be measured.

As your commander, I am proud of your service and your sacrifice. On behalf of all the men and women in the wing, I wish all those 507th members who will be deployed over this Christmas season a Happy and Holy Holiday!

And to all in the 507th Wing and your families, Mary Jo and I wish you the best and safest holiday season ever.

Thank you !



## On-final

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This is your newspaper. Take it with you to share with family, friends and employers. The PA phone number is 734-3078.

## McIntosh sends

*By Maj. Gen. Robert A. McIntosh  
Air Force Reserve commander*

As we approach the Holidays, Susie and I take this opportunity to wish each man and woman who works in the Air Force Reserve a happy and safe Holiday Season. You, the citizen airman, continue to do an outstanding job in support of your country.

It is important that you take time to relax with family and friends and enjoy this Holiday Season as you all deserve. But let's not forget our fellow airmen (active and reserve component) that will be away from their families and friends during this period in support of our country's military interests.

As you are well aware, during this season there are, unfortunately, many people out there that may not be as safety conscious as you are. They may indulge too much in alcohol, stretch themselves too far on trips, rush to get to their destinations, and drive too fast in the worst weather and at night. Please be on the lookout for these and other hazardous situations and keep your guard up.

You are our most valuable resource, and we want all of you to return rested and ready to go after the holidays.

# Recruiters push Reserve close to end strength goal

Filling a water bucket to the very top on a windy day without spilling a drop takes sharp eyes and a steady hand.

Air Force Reserve recruiters don't usually fill buckets, but they do fill quotas, pushing the Reserve unit program end strength for Fiscal Year 1996 to 60,761 or 99.8 percent of the goal. The Reserve recruiting squadron accessed a total of 7,566 applicants during the year, with more than 1,200 joining the command in September, the last month of the fiscal year.

In the Individual Mobilization Augmentee program, the end strength was 12,273 or 98.7 percent, and in full-time statutory tour program the end strength was 634 or 99.1 percent. The total Selected Reserve finished the year with 73,668 reservists or 99.6 percent of the desired end strength.

This year's end strength for the Selected Reserve will stabilize at about 73,000 reservists. For recruiters, that means they will have to recruit some 10,000 to 11,000 new people.

Recruiting efforts are getting tougher with the reduction in the size of the active force, according to Reserve officials. They say the active-duty Air Force "recruitable" separate pool is decreasing by more than 70 percent, from 50,500 in 1992 to 14,500 in the year 2000.

"Next year and the out years present a tremendous challenge to the Air Force Reserve recruiting force," said Col. David T. Richards, commander of Air Force Reserve Recruiting. "To be successful, we must do a better job of recruiting people with prior military service and aggressively recruit those who have no military experience."

Reserve recruiters are confident they are up to the task. In the past they have lead their fellow recruiters in the Department of

Defense with more than 40 accessions annually per recruiter. (AFRES News Service)

## Reserve recruiting seeks recruiters

The Air Force Reserve is looking for qualified, highly motivated people who are interested in working in the challenging and rewarding recruiting field.

Recruiters serve four-year active-duty tours. Serious-minded, hard-working individuals who perform at a high level can earn a 20-year active-duty retirement. In addition to their basic pay and allowance, recruiters also receive \$375 per month in proficiency pay.

Qualified candidates attend four weeks of training at the Air Force Recruiting Service "schoolhouse" at Lackland AFB, Texas, followed by a week of additional training on Reserve-specific topics.

Eligible candidates must be a senior airman through technical sergeant, have less than 16 total years of active service, able to obtain a 48-month tour of duty, able to meet the physical qualifications of an active-duty entrance medical exam, adhere to high military appearance standards and be available for duty at any of AFRES' nationwide operating locations.

Anyone interested in applying for a position as an AFRES recruiter may contact the Directorate of Recruiting's Personnel and Manpower Division at DSN 497-0136 or (912) 327-0136. (AFRES News Service)

# AFRES vice commander receives honor

*By Technical Sgt. Michele L. Rivera  
403rd Wing Public Affairs*

KEESLER AIR FORCE BASE, Miss. -- Back in his home state, Air Force Reserve Vice Commander Maj. Gen. James E. Sherrard III became the 13th recipient of the AFRES Order of the Sword Nov. 2.

The Tutwiler, Miss., native was surrounded by nearly 500 of the more than 68,000 enlisted reservists who unanimously agreed to give him the enlisted force's highest honor.

## Award highest tribute of NCO corps

The Order of the Sword ceremony is patterned after two orders of chivalry founded during the Middle Ages in Europe, where noncommissioned officers would honor their leader and pledge their loyalty by ceremoniously presenting him a sword. AFRES noncommissioned officers adopted the old "Royal Order of the Sword" ceremony in 1976. It is the highest tribute the NCO corps can bestow upon an individual.

"I cannot express how deeply I feel about the recognition that you have bestowed upon me tonight. Looking at the list of previous recipients, it is truly an honor to join their ranks, but I cannot express to you the pride I take in knowing that the enlisted members of our command chose to bestow such an honor of trust, confidence and loyalty upon me."

Sherrard went on to give a lot of the credit to his mother, Margaret, who was in the audience to witness the ceremony.

"Having the opportunity to be recognized as you have done tonight for me would not have been possible were it not for the

lady sitting at this first table. I learned so much from that lady, and still learn from her today -- the 'good old things' of good and right, to respect individuals for what they are and what they contribute. Mother, I will always be indebted to you."

Also in attendance were three former AFRES Order of the Sword recipients: Brig. Gen. James L. Wade, Col. Ronald C. Youngs and Maj. Gen. Robert A. McIntosh. McIntosh, AFRES commander, was honored in 1994. Each man spoke for several minutes about the impact the award has had on his life.

According to Wade, his sword has been an inspiration in his dealings with people ever since he received it. Any time he had difficult decisions to make, he said he would reflect on the meaning behind the sword.

"Those crossed swords did more to help me get my head and my heart together and is now reaping its rewards in the job that I do today, Wade said. "What you have done for me is still affecting my life 20 years later."

After the formal ceremony, Sherrard made his way through the crowd, shaking hands with each person in attendance. Twice, he exchanged greetings with young airmen wearing just a single stripe on their sleeves.

Having the ceremony in Mississippi added to its significance. "My relationship with the military actually started here in Biloxi, Miss., many, many years ago," Sherrard said. "My father was an enlisted Army Air Corps aircrew member and was stationed at what is now Keesler AFB. I was only 2 years old, but memories of those early days are still with me. To have the opportunity to be recognized by our enlisted members at the place my dad served is most fitting and quite touching."

# Office self-inspections due next month

*By Lt. Col. Rich Jones  
Air Force Advisor*

Well, it is time to get out your self-inspection books, blow the dust off of them, and take them for a spin. Self-inspection reports are due to my office at the close of the Jan. UTA.

I know that for many functional areas this will be the first inspection since the conversion. Don't go overboard. Take this opportunity to see where you are and identify areas for improvement. With all the changes in the last few years expect to find your checklists outdated. You will also discover the MAJCOMS have not been able to keep up and what checklists, guides, etc., are available are also outdated.

I suggest any functional area needing help with updates contact their counterpart at one of the units listed below. These units have either just had a QAFA or are about to. I can assure you they will be more help than I will be.

## Self-inspections formalize Quality journey

Let me clear up some misconceptions about what some see as a disparity between self-inspections and our Quality journey. A major part of Quality is constantly reviewing processes and improving them. The self-inspection program formalizes this process a bit and provides a written record of accomplishment. Self-inspection is actually an integral part of any program that seeks to improve processes.

An example of how well these two interface is Jumpstart. Now would be an excellent time to dig out your Jumpstart info. If your

## Have a safe holiday

*By Lt. Col. Leonard Kight  
507th Safety Office*

The 507th has had an increase in first aid type injuries lately. With the Holidays coming up the potential for distraction is at an all time high. We've maintained a high tempo lately and with increased commitments its not likely to slow down. So, be vigilant in your work and play environment. Seat belts, designated drivers, protective equipment, and all the SAFETY BUZZ WORDS are appropriate to keep you safe and bring you back after the Holidays. Don't just talk safety, practice it daily and have a SAFE and HAPPY Holiday Season.

## ARTS get additional military leave

Air reserve technicians can now use up to 44 days in addition to the traditional 15 days of military leave to participate in non-combat operations outside the United States, its territories and possessions. While in this military leave status, ARTs are in active-duty status without military pay, receive their civilian paychecks and accrue points towards a Reserve retirement. Since they are in an active-duty without military pay status, ARTs in this category are covered under the Uniform Code of Military Justice; eligible for compensation due to injury under line-of-duty procedures; and reimbursed for travel, per diem, and lodging on the same rate as when they're on paid active-duty status.

functional area did a good job, you will find all you need to perform a self-inspection of every process you own spelled out in your Jumpstart books. We all flowed each process and can use those flows to check if we are on track.

By lightly massaging your Jumpstart info you will probably find usefull self-inspection checklists.

One more item you may have missed. Starting with our AMC ORI in March, compliance items will be inspected during ORIs not QAFA's. I know from personal experience that many of us are concentrating on ORI prep, not QAFA prep. The lines have now been blurred a little, and those of us responsible for compliance items will have to work a little harder to prepare.  
**Happy holidays from the entire active duty staff !**

## Units QAFA'd recently or soon:

349 AMW Travis AFB	Aug 96
916 ARW Seymour-Johnson	Nov 96
940 ARW McClellan AFB	Jan 97
452 AMW March AFB	Feb 97

## Fall / Winter Exercise Schedule

### December

Process Review  
USA Validation (12-17 Dec.)

### 1997 January

Mobility Exercise (MOBEX)  
Equipment Check

### February

Aircrew Single Integrated  
Operations Plan (SIOP) Testing  
Equipment Check

### March

ORI

### April

Hot Wash  
Equipment Check



*The  
countdown  
continues*

## Members receive Postal Augmentation Training

*by MSgt David R. Hernandez*

Over 100 AFRES personnel across the nation traveled to foreign destinations to perform temporary duty at military postal facilities during the holidays. These personnel have volunteered and were selected by Headquarters AFRES to provide backfill support to augment postal operations.

Personnel will work 12-hour shifts and receive extensive training and orientation on the postal wartime mission, wartime postal operations, classes of mail, special services, evacuation and destruction of mail, mailbags, equipment, and postal offenses.

The four 507th Wing members who participated in the program were: TSgt Norma Foster - Sydney Australia; SSgt. Kevin Hurley - Osan AB, Korea; SSgt. Christine Posey - Ramstein AB, Germany and SrA Erica Fuller - Yokota AB, Japan

## DECEMBER SCHEDULE OF EVENTS

Date/Time	Meetings, Etc.	Location
<b>Fri, 13 Dec</b>		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043, Conf Rm
1430	Pre-UTA First Sgt Mtg	Bldg 1043, TNET Rm
1430	Qtrly Training Review	Bldg 1043, Conf Rm
<b>Sat, 14 Dec</b>		
As Designated by Unit	Sign In	As Designated by Unit
0730-0930	Newcomers In-Processing	Bldg 1043, Rm 201C
0800-1600	Ed&Tng Open/Walk-in Service	Bldg 1043, Rm 206
0900-1000	3A0X1 Training	Bldg 1030, CLSS Conf Rm
1000-1100	Senior 3A0X1 Meeting	Bldg 1030, CLSS Conf Rm
1000-1100	Newcomers Orientation	Bldg 1030, Classroom 1
1030	First Sgts Meeting	Dining Hall, Sun Room
1300-1400	IG period w/LtCol Despinoy	Bldg 1067, OG/CC Conf Rm
1400-1500	Mandatory EST Managers Tng	Bldg 1043, Conf Rm
As designated by Unit	Sign Out	As designated by Unit

### Sun, 15 Dec

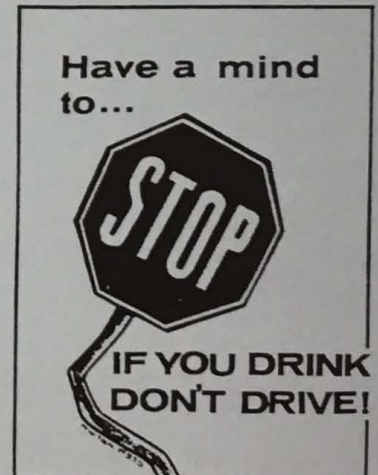
As Designated by Unit	Sign In	As Designated by Unit
0730-0800	Protestant Chapel Service	Bldg 1030, Classroom 3
0730-0800	Catholic Chapel Service	Bldg 1043, TNET Room
0730-0930	Ed&Tng Closed for In-House Tng	Bldg 1043, Rm 206
0800-1100	Newcomer's Ancil Trng Ph I	Bldg 1030, Classroom 1
0830-0930	Enlisted Advisory Council	Bldg 1043, Conf Rm
0900-1000	Supervisor Safety Training	Bldg 1030, LG Conf Rm
0900-1000	3A0X1 Training	Bldg 1030, CLSS Conf Rm
0930-1330	Ed&Tng Open by Appt x47075	Bldg 1043, Rm 206
1000-1100	Senior 3A0X1 Training	Bldg 1030, CLSS Conf Rm
1200-1600	Newcomer's Ancil Trng Ph II	Bldg 1030, Classroom 1
1300	SORTS Mass Briefing	Bldg 1043, Conf Rm
1300	CDC/PME Course Exams	Bldg 460, Rm 213
1430	Wing Commander's Call	BASE THEATER
As designated by Unit	Sign Out	As Designated by Unit

# Training Planner

## Long Range Schedule

Dec	12-17	IG Site Visit for Unit Self Assessment Validation
Jan		Mobility Exercise
Feb		Aircrew SIOP Testing
Mar	9-16	Operational Readiness Inspection (Tentative)

HAVE A VERY MERRY CHRISTMAS AND A SAFE AND HAPPY NEW YEAR!!!! PLEASE REMEMBER JUST THIS ONE THING!!!!



## HOT TOPICS

✓ UNIT SELF ASSESSMENT VALIDATION SITE VISIT CONDUCTED BY AFRES/IG 12-17 DECEMBER 1996

SEPTEMBER 1997 UTA CHANGED FROM 6-7 SEP 97  
13-14 SEPTEMBER 1997

WING COMMANDERS CALL AT THE BASE THEATER  
1430 ON SUNDAY

NOTE: Units can either have members report back to their work centers to sign out or they can sign out at the theatre.

### FY 97 UTA Schedule

05-06 Oct 96	12-13 Apr 97
02-03 Nov 96	03-04 May 97
14-15 Dec 96	07-08 Jun 97
11-12 Jan 97	12-13 July 97
08-09 Feb 97	02-03 Aug 97
15-16 Mar 97	13-14 Sep 97
as of : 6 Dec 96	

# January Schedule of Events

Date/Time	Meetings, Etc.	Location
<b>Fri, 11 Jan</b>		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043 Conf Rm
1415	Pre-UTA First Sgt Mtg	Bldg 1043 TBA
1430	Qtrly Training Review	Bldg 1043 Conf Rm
<b>Sat, 12 Jan</b>		
As Designated by Unit	Sign In	As Designated by Unit
0730-0930	Newcomers In-Processing	Bldg 1043, Rm 201C
0800-1600	Ed&Tng Open/Walk-in Service	Bldg 1043, Rm 206
0900-1000	3A0X1 Training	Bldg 1030, Classroom 3
1000-1100	Senior 3A0X1 Meeting	Bldg 1030, Classroom 3
1000-1100	Newcomers Orientation	Bldg 1030, Classroom 1
1000	Mobility Rep Meeting	Bldg 1043, Conf Rm
1030	First Sgts Meeting	Dining Hall, Sun Room
1300-1400	IG period w/LtCol Despinoy	Bldg 1067, OG/CC office
1400-1500	Mandatory EST Managers Tng	Bldg 1043, Conf Rm
As Designated by Unit	Sign Out	As Designated by Unit
<b>Sun, 13 Jan</b>		
As Designated by Unit	Sign In	As Designated by Unit
0730-0800	Protestant Chapel Service	Bldg 1030, Classroom 3
0730-0800	Catholic Chapel Service	Bldg 1043, TNET Room
0730-0930	Ed&Tng Closed for In-House Tng	Bldg 1043, Rm 206
0800-1100	Newcomer's Ancil Trng Ph I	Bldg 1030, Classroom 1
0830-0930	Enlisted Advisory Council	Bldg 1043, Conf Rm
0900-1000	Hazcom Training	Bldg 1030, LG Conf Rm
0930-1630	Ed&Tng Open by Appt x47075	Bldg 1043, Rm 206
1200-1600	Newcomer's Ancil Trng Ph II	Bldg 1030, Classroom 1
TBA	CDC/PME Course Exams	Bldg 460, Rm 213
1300	SORTS Mass Briefing	Bldg 1043, Conf Rm
1400-1500	3A0X1 Training	Bldg 1030, Classroom 3
1500-1630	MPF Closed for In-House Tng	Bldg 1043
As Designated by Unit	Sign Out	As Designated by Unit

## Disaster Preparedness

All personnel who normally wear contact lenses, attending Chemical Warfare training, will not wear them during training. Bring your new mask and spectacles if you have them. Personnel are to be on time for all classes, or they will be reported as "no-shows." Ensure all personnel bring their Go-Bags with them to all classes.

Supervisors may schedule Chem War training throughout the year by calling DW office at 45249, NLT one UTA prior to class requested. Units must report names of personnel requiring training when scheduling.

## UCMJ Briefing

All enlisted personnel are required to have the UCMJ briefing within two UTAs of reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training, at 1200 on Sunday of the UTA in Bldg 1030.

## Ancillary Training

### Newcomers Ancillary Training

Newcomers Ancillary Training Phase I are conducted monthly on Sunday of the UTA in Bldg 1030, Classroom 1 (Room 217). Unit training managers are responsible for ensuring their new personnel are scheduled to attend within 90 days of their first UTA. If you have any questions, contact the Education and Training Flight at x47075.

Time	Subject	OPR
0800-0900	Drug & Alcohol	SG
0900-1000	Human Relations	SA
1000-1030	Base Populace	CEX
1030-1100	Counter Intel & Local Threats	SE
1100-1200	Lunch Break	
1200-1400	UCMJ/Ethics	JA
1400-1430	Security Awareness (SATE)	CF
1430-1530	Local Conditions-Traffic	SP

## Ethics Briefing

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 1300 on Sunday of the UTA.

## Going to a Military Formal School?

All members attending formal military schools away from home station must outprocess through the MPF before departing; and must inprocess upon return. This includes ARTs attending in-resident PME in civilian status. If you have any questions, please contact TSgt Unger, Chief, Relocations, at x47493. Remember, all members must meet weight standards prior to departure.

## Training Staff Assistance Visit Schedule

07-08 Dec 96 Follow Up SAVs as req'd

Unit Commanders: Please contact CMSgt Judy McKisson (x47075) if you have a need to reschedule your unit's Training SAV.

### Promotion Enhancement Program (PEP)

Packages Due	Promotions Effective
Jan UTA	1 Apr
Jul UTA	1 Oct

... speaking of promotions, how does your **education level and PME completion** compare with your peers? The Education & Training Flight can help you get to that next higher level. Come see us!

## Foreign Language Self-Assessment (FLSA)

All FLSA RIPS must be completed by the end of Nov. If you have not completed your RIP, complete it this UTA & turn it in to your 1st Sgt prior to sign-out Sunday of the UTA. Wing wide we have a 78% completion rate of RIPS (Neg & Pos).

### FY 97 NCO LDP Dates

#### Class 97A

phase I: W-Su 2-6 Apr 97  
phase II: M-F 28 Apr-2 May 97

#### Class 97B

phase I: M-F 7-11 Jul 97  
phase II: M-F 28 Jul-1 Aug 97

See your unit training manager to sign up!

### NCO Academy In-Residence

Listed below are the FY 97 NCO Academy class dates. SSgts with 8 years satisfactory service, and TSgts are eligible to attend. Please contact your Unit Training Manager for an application.

Class	Dates
97-2	970106-970213
97-3	970225-970403
97-4	970415-970522
97-5	970602-970710
97-6	970804-970911
97-7	970922-971030

## Military Pay

File for pay by:	Receive Direct Deposit by:
10 Dec	18 Dec
12 Dec	20 Dec
17 Dec	24 Dec
19 Dec	31 Dec
26 Dec	3 Jan
30 Dec	7 Jan

### Ready Reserve Mobilization Income Insurance Program

507th Wing Personnel are reminded that the enrollment period to either enroll or decline the coverage is open. Come by Customer Service Section, Bldg 1043, room 201, and complete this form. So far only 68% of Wing personnel have completed the election form. **ALL** personnel must complete a form to either accept or decline coverage prior to the 31 December 1996 cut-off date.

This publication is brought to you by your friendly Education and Training Flight staff. If you need assistance or have suggestions for how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Bldg 1043, Room 206.

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TSgt Jason Yocum, Education and Training Advisor  
SSgt Scarlet McCloud, Education and Training Advisor  
Mr. John Baker, Education and Testing Services Advisor



## UNIT GET - ONE - PROGRAM

The 507 Wing offers you the opportunity to become a member of the Air Force Reserve and learn a valuable skill. Work on one of the most technical aircraft in the world, learn construction, improve your administrative skills or train in other exciting skills. Whether you are prior service or new to the military, you may find a rewarding career with our organization. Find out now - its your future.

FOR MORE INFORMATION FILL OUT COUPON

MAIL TO : OL DY AFRES RECRUITING SQUADRON  
7435 RESERVE RD STE 108  
TINKER AFB OK 73145-8726

CALL: (405) 733-9403  
OR 1-800-257-1212

NAME \_\_\_\_\_ AGE \_\_\_\_\_ SEX M F

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP CODE \_\_\_\_\_

WORK PHONE ( ) \_\_\_\_\_ BEST TIME TO CALL \_\_\_\_\_

HOME PHONE ( ) \_\_\_\_\_ BEST TIME TO CALL \_\_\_\_\_

PRIOR SERVICE: YES \_\_\_\_\_ NO \_\_\_\_\_ DATE OF BIRTH \_\_\_\_\_

IF PRIOR SERVICE: WHAT BRANCH(ES) \_\_\_\_\_

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507th Medical Squadron members pause for a moment during their Combat Medicine Readiness Training exercise. The medics practiced their skills to set up an Air

Transportable Hospital and care for battlefield casualties during a two-week exercise. (Photo by Capt Richard Davidson)

# Medical Squadron completes combat readiness training in Texas

*By Capt. Richard Davidson  
507th Medical Squadron  
Physician Assistant*

Members of the 507th Medical Squadron successfully completed their Combat Medicine Readiness Training (CMRT) at Sheppard Air Force Base, Texas, August 1 to 23.

During this training, members received practical instructions in the management of battlefield casualties, learned how to locate areas that would be suitable for deployment of an Air Transportable Hospital (ATH), and lived in an environment simulating combat conditions.

"Every four years, all medical personnel are required to receive this training," said SMSgt. Hiroko Yates, 507th health services management superintendent, "The first week is basically classroom instruction covering a wide-range of topics with the second week spent in the field practicing."

Classroom training covers compass navigation, patient retrieval, and self aid and buddy care among other subjects. Protection from chemical/biological/nuclear agents is another area medical personnel are trained. All participants are required to wear chemical warfare ensembles which was practiced in the field during the second week of training.

Included in the curriculum is field sanitation, medical intelligence, techniques for transporting casualties on and off various vehicles, both air and ground vehicles.

Also during the second week, all students put their practical training to the test by operating and surviving in an uncontrolled environment with the instructors portraying the "enemy." This training phase involved students actually erecting and putting into full service an ATH which is a portable, self-contained field hospital made up of large tents connected together.

Once the students have their operations set up, instructors task them through scenarios that may possibly be encountered during a real world deployment.

"Instructors used students from the previous class to wear moulage and act as patients for our class," Yates said. "Scenarios we have to react to include receiving and treating patients with a variety of 'wounds', dealing with psychotic patients and properly dealing with television news crews. Although these were all mock scenarios," she said, "the training was real enough that the experience acquired here can be used in real-world situations."

The second week concluded with the ATH being taken down and packed simulating transporting it to another field site.

The Medical Field Training Exercise is accomplished every four years. It is continually updated to ensure it provides realistic medical training that is "as close as it gets" to actual combat field medicine.

# 507th CLSS, 654th CLSS together work "War Wagon" project

*By MSgt. Marie Filbin*

*507th Combat Logistic Support Squadron*

The 507th Combat Logistics Support Squadron (CLSS) and the 654th CLSS team up to help increase mobility capabilities for active duty and the Reserve assisting with the Air Force's "War Wagon" project.

In order to restructure the Air Force's Aircraft Battle Damage and Repair program (ABDR) on schedule, more manpower was needed to fill in for deployed 654th squadron members.

Together, the 507th and 654th CLSS are building trailers nicknamed War Wagons to support all unit type codes. With the completion of the War Wagon project, major regional conflicts any place in the world can be supported more effectively.

Various Air Force bases from across the United States are sending about 35 trailers of different sizes and configurations to Tinker Air Force Base to be reconfigured. Each wagon's contents are inventoried for placement in 19 fully stocked trailers: fourteen (14) for propositioning, three (3) for national tasking, and two for training purposes.

War Wagon trailers are being built to the same specifications; both contents and arrangement. Excess nuts, bolts and miscellaneous items are placed in the "chicken feeder", a multi-binned cabinet used for benchstock. Tools are handled the same way, except they must be de-etched and then re-etched with new organizational code identifiers.

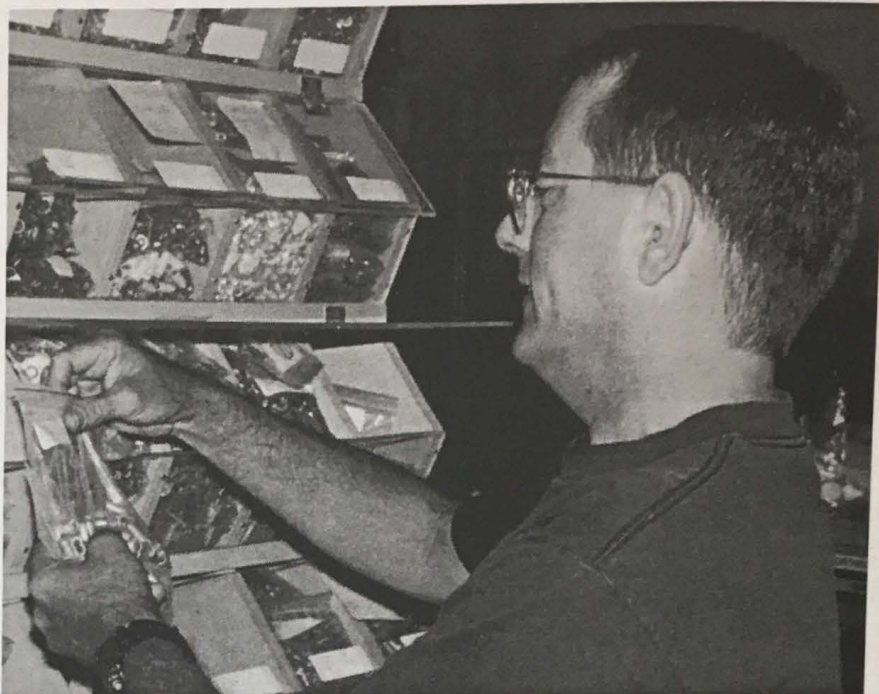
"The direct benefits," said MSgt. Mark Jennings, ABDR NCOIC of the 654th CLSS, "are that personnel become acquainted with the layout of kit content for contingency and realize time savings on buildup of kits by receiving manpower assistance."

The following 507th CLSS members have worked on the War Wagon project: MSgt. Marie Filbin, MSgt. Alan King, MSgt. Dave Davis, SSgt. Gerald Christian, SSgt. Derek Johnson, SSgt. Samuel Belcher, SSgt. Robert Schuster, SrA. Jeff McCorkel and SrA. Michael Maule, and SrA Jeff Dubbe.

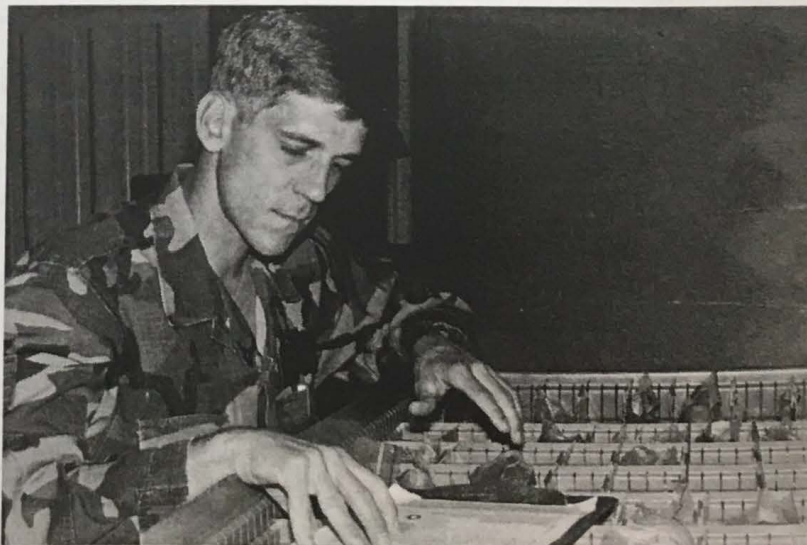
Also working on the War Wagons are: SMSgt. Stan Walker, TSgt. Leroy Trzebiatowski, SSgt. Mark Wilson, SSgt. Gary Murray. The project will continue through June of 1997.

"The spirit of cooperation is tremendous," said SSgt. Mark Wilson, 507th CLSS, "Working with the 654th CLSS really shows how we are more alike than different."

Reconfiguring the trailers to the same specifications and design enables the team to know what parts to bring with them when they deploy and enable an ABDR Team that is familiar with one trailer to go to any location and use that trailer just as effectively as the one back home.



**SSgt. Mark Wilson, sheetmetal technician, bags and tags supply parts for use in a refurbished "War Wagon".**



**SSgt. Gary Murray, Supply Specialist, conducts inventory of parts and supplies maintained in an aircraft battle damage repair trailer.**

# Air Force modifies core competencies

WASHINGTON (AFNS) -- As part of defining the strategic vision for the Air Force of the 21st century, the Chief of Staff has announced changes to the service's core competencies.

Gen. Ronald R. Fogleman told a Los Angeles meeting of the Air Force Association Oct. 18 that this month's meeting of Air Force commanders will also result in a new strategic vision paper, a "true classic" long-range plan complete with milestones and action items, and a capstone document called Global Engagement that tells how the Air Force fights and operates.

These documents, he said, will reflect the national security strategy and focus on a contingency force based in the continental United States with a joint vision.

"The reality," Fogleman said, "is that in the first quarter of the 21st century it will become possible to find, fix or track and target anything that moves on the surface of the earth."

The new strategic vision paper was published in the second week of November. The long-range plan is due out in mid-January, followed by the Global Engagement document shortly afterward.

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## "Not written in stone"

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The package of six core competencies includes air and space superiority, global attack, rapid global mobility, precision engagement, information superiority, and agile combat support.

Core competencies, he noted, are "not written in stone." They will reflect advances in technological capabilities, maturation of ideas, expertise and varying political reality. What must be understood and what must endure is the vision of air and space power as a decisive force for the 21st century."

The general then sketched out each of the new core competencies:

-- **Air and space superiority.** Combined into one core competency, this reflects the transition to an air and space force and the need to control the entire vertical dimension -- the domain of air and space power.

-- **Global attack.** While all of the services provide strike capabilities, the Air Force specializes in attacking rapidly with conventional or nuclear munitions anywhere on the globe.

Fogleman pointed to two aspects of global attack: the ability to strike targets using assets from the United States; and a CONUS-based rapidly deployable force tailored to the needs of the theater commander that can include lethal and non-lethal forces.

The air expeditionary force will be the key force for providing air and space capabilities to regional commanders-in-chief, the Chief of Staff said.

-- **Rapid global mobility.** This comes into play when U.S. forces need to rapidly move overseas. "As we have seen since the end of the Cold War," Fogleman said, "we can expect our mobility forces to be on call and in use every day."

-- **Precision engagement.** This brings together the global awareness of objectives and priorities with the ability of air and space forces to apply selective force and achieve decisive effects.

"Today and into the future," the Chief of Staff said, "our forces will be required to be precise and more effective, whether those forces are delivering food or lethal ordinance at day, night or all kinds of weather."

-- **Information superiority.** "To achieve success in the 21st century will also rely more and more on our ability to use and protect our information technology," Fogleman said. "The Air Force has the charter to be the integrators of force capabilities to the joint force commander.

"This whole area of information superiority must include an aggressive effort to defend our increasing intensive information capabilities."

-- **Agile combat support.** This recognizes, the Chief of Staff said, "that air and space power relies on a myriad of combat support activities on the ground. [These include] functions like force protection, engineering, other combat support functions and military medicine."

The general concluded, saying, "The U.S. Air Force is focused on providing the nation the ability to exploit and control the air and space environment. We will organize, train and equip the forces to operate in this medium with the demonstrated capability to dominate operations in all mediums: land, sea, air and space.

"This vision will serve the nation well as we enter the 21st century searching for new ways to deter, fight and win our nation's wars."

## Reservist rules the Red River

By **MSgt. Tommy Clapper**  
**507th Civil Engineer Squadron**

SSgt. Kevin Lanier, firefighter with the 507th Civil Engineering Squadron, was selected best in his weight class and overall champion at the Red River Classic Body Building Championship held on campus at the University of Oklahoma (OU), Norman, on 20 October.

By winning the Red River Classic Body Building Championship, Lanier qualifies for national competition.

Lanier's journey to be the best in his class at the national level doesn't stop

here. The journey will peak on April 19, 1997 at the Junior USA Championship to be held in Denver, Colo.

Although the day-long competition at OU was filled with posing and routine, the real work came earlier. Diet, exercise and training all played an important role. Asked which was most important, Lanier said, "None of them were."

Dedication, motivation and determination is what makes the difference according to Lanier. This is the third contest which Lanier has emerged as a winner.

Having defeated the regional best from Texas, Oklahoma, Kansas, Missouri and

other states, Lanier looks forward to national competition. Although still an amateur, Lanier is convinced that victory will come from the same combination that has made him a success at his civilian job as a fire fighter, as a reservist with the 507th Civil Engineering Squadron, and in his personal life.

Diet, exercise and training are all important. But not as important as dedication, motivation and determination. True words no matter what the endeavor.

# Reserve News

## Pamphlet outlines discrimination, harassment

Did you know there is a pamphlet outlining Air Force policy on discrimination and sexual harassment? Air Force Pamphlet 36-2705 provides insight and guidance for a healthy and productive work environment. The pamphlet also includes information on roles and responsibility, problem solving, reprisal and working relationships. Contact the unit customer account representative or publication distribution office for copies. For more information, contact the social actions office.

## Report sexual harassment

The Air Force maintains a 1-800 "hot line" to easily and freely report any concerns of sexual harassment or other improper behavior by military people and civil service employees.

The hot line number is **1-800-558-1404** and is available from 7 a.m. to 5 p.m. Central Standard Time, Monday through Friday. Allegations of misconduct can also be reported through local chains of command and base social actions offices.

## Refer a friend for a career future!

There are still positions available within the 507th. Help out unit recruiters by providing them a name or contact one of the following recruiters:

### Tinker & Vance AFBs, OK.

MSgt. Al Garza  
405-734-5331

### Midwest City, OK.

TSgt Jackie Stanley  
TSgt Erick Glick  
405-733-9403

### Sheppard, Altus AFBs & Lawton, OK.

MSgt Bob Wright

### Sheppard AFB, (Mon/Tues)

817-676-3382

Altus AFB, (Wed/Thur) 405-481-5123

Lawton, OK. (Friday's) 405-357-2784

### McConnell AFB, Kans..

MSgt. Terry Gosh, 316-652-4350

MSgt. Lester Shaw, ISR, 316-652-3766

## Commanders Call set

The 507th Wing Commander will host a Commanders Call for all 507th personnel during the December UTA, on Sunday, December 15 at 2:30 p.m. in the Base Theatre.

## Positions available

The 72nd APS, Winners of the AFRES "Aerial Port of The Year" award has positions available in the Air Transportation field. If you are interested in being an Air Transportation Specialist, (2T2X1) contact MSgt. Sammie Ware at 739-2081.

## Academy offers choices

The Extension Course Institute began accepting enrollments for SNCOA non-resident courses beginning Oct. 1. This is an opportunity for those not selected for resident SNCOA to continue their professional military education. There courses are available on CD ROM (ECI Course 0005) and in paper format (ECI 0008). The same credit will be given for either course.

## New training status set

You can use a new category of paid training to accomplish special projects such as getting ready for training and administrative support. We've had the option to use four-hour Readiness Management Periods since Oct. 1. The commander must authorize the RMPs in advance and include the specific training requirements on your Air Force Form 40A. You can use a maximum of 24 RMPs per fiscal year, but you cannot use them on the same calendar day as any type of inactive duty for training, such as unit training assemblies, or active-duty periods, such as

man-days. You can only take one RMP per day with one point authorized for pay and points only, and you won't receive travel pay for RMPs.

## Career fields merge

Air Force Reserve communications and information management functions will merge into one "SC" organization by the spring of 1997, according to command officials. The merger affected 159 IM officers when the 37AX officer career field-- information management-- went away on Oct. 1. These positions converted to 33SX communications-computer systems officer authorizations, creating a significant training need. Executive officers also convert to the 33SX career field, and headquarters squadron section commanders transition to the 36PX personnel officer career field. The enlisted IM career field, 3A0X1, will remain in place, but duties and responsibilities will expand to include management, operation and maintenance of computer resources.

Civilian employees will need some training as well.

## Charity drive planned

The Family Readiness and Chaplain Offices are sponsoring a food, clothing and toy drive.

Wing members can still bring non-perishable food item, articles of clothing, children's toys, etc., to designated Christmas boxes supplied by all first sergeants. Items collected will be distributed to needy members of the 507th and other charities. For more information call the Family Readiness Office at ext. 47963 or the Chaplain Office at ext. 45632.



TSgt. Duane Morrow, 507th Support Equipment Technician, (foreground left) explains processes his shop uses in configuring 507th's aircraft for specific missions to visiting Singapore nationals. Singapore is buying KC-135s from the U.S. with the Oklahoma City Air Logistics Center providing depot maintenance. A purpose of their 507th visit was to gather information on possible accessory equipment options.